

## Summary of qualifications

- Over 5 years of experience in social research;
- Strong scientific writing skills: about 25 papers;
- Recent graduate PhD in Sociology;
- Teaching specialized disciplines: sociology;
- Conducting surveys: developing questionnaires, analyzing and visualizing data;
- Data analysis experience: dashboards, statistics, MS Office, SPSS.

Russian — Native

English — B2 — Upper Intermediate

IBM SPSS, Statistica, Analysis, Python, SQL, Research, MS Excel, MS PowerPoint, Big Data.

## Education

2022	<b>ITMO University</b> Professional retraining (287 hours), <a href="#">Data analysis technologies</a>
2017-2020	<b>Ph.D. in Sociology, St. Petersburg State University of Economics</b> Supervisor: Dr. Valery Potemkin
2015-2017	<b>M. A. in Human resource management, St. Petersburg State University of Economics</b> Supervisor: Dr. Valery Potemkin
2011-2015	<b>B. A. in Social work, St. Petersburg State University of Economics</b>

## Fields of specialization

Quantitative Research Methodology; Social work; Sociology of management; Care Work

## List of publications

### Monograph

**Akhtyrskii A.** (2022). “[Development of labor motivation of pedagogical workers of institutions for orphans and children left without parental care](#)”. Professional library of a social worker, 256 p.

### Textbooks

**Akhtyrskii A.** (Accepted). “Sociology of Management: Analytical Toolkit.” St. Petersburg State University of Economics, 96p.

**Akhtyrskii A., Velmisova D., Potemkin V.** (Accepted). “Sociology of urban and regional development.” St. Petersburg State University of Economics, 144 p.

**Akhtyrskii A., Velmisova D., Potemkin V., Stepanov S.** (Accepted). “Sociology of the digital environment.” St. Petersburg State University of Economics, 128 p.

Potemkin V., **Akhtyrskii A., Velmisova D.** (2021). “[Sociology of personality: study guide](#).” St. Petersburg State University of Economics, 89p.

**Akhtyrskii A., Potemkin V., Velmisova D.** (2019). “Business Ethics: Workshop.” St. Petersburg State University of Economics, 78 p. ISBN 978-5-94652-616-6

### Journal articles

**Akhtyrskii A.** (2022). “[Objectivization of the development of environmental culture in Russia: sociological analysis](#).” Russian scientific journal “Telescope: journal of sociological and marketing research”, pp. 16-24.

**Akhtyrskii A.** (2022). “Socio-professional status of pedagogical workers in orphanages.” [Russian scientific journal “Telescope: journal of sociological and marketing research”](#), pp. 99-109

**Akhtyrskii A.** (2021). “[Criteria and indicators of the quality of work of pedagogical workers of institutions for orphans: practical recommendations](#).” Russian scientific journal “Telescope: journal of sociological and marketing research”, pp. 20-30.

**Akhtyrskii A.** (2021). “[The social mechanism of value-motivational meanings formation of pedagogical employees in orphanages](#).” Russian scientific journal “Telescope: journal of sociological and marketing research”, pp.6-12.

**Akhtyrskii A.** (2021). “[Research of professional burnout processes of pedagogical workers of orphanian schools. Experience of application of the Psycap method in Russia](#).” Russian scientific journal “Telescope: journal of sociological and marketing research”, pp. 65-71.

**Akhtyrskii A. (2021).** “[Study of satisfaction with the labor process of pedagogical workers of orphanages.](#)” Russian scientific journal "Telescope: journal of sociological and marketing research", pp. 65-71.

**Akhtyrskii A. (2021).** “[Problems and prospects of social partnership between orphanages and businesses.](#)” St. Petersburg State University of Economics, pp. 117-121.

Potemkin V., Velmisova D., **Akhtyrskii A.** (2021). “[The Role Of Digitalization In The Process Of Personnel Identity Formation.](#)” European Publisher, pp.721-729.

Potemkin V., **Akhtyrskii A.**, Velmisova D. (2021). “[Organizational Culture As A Condition For Forming Personnel Identity.](#)” European Publisher, pp. 658-666.

**Akhtyrskii A.**, Tumaseva N. (2020). “[Features of labor motivation of pedagogical workers.](#)” Sociology and law, pp. 51-61.

**Akhtyrskii A. (2020).** “[Motivational meanings of pedagogical workers of orphanages.](#)” Sociology and law, pp. 48-57.

**Akhtyrskii A. (2020).** “[Technology of formation and regulation of labor motivation of pedagogical workers of orphanages.](#)” Modern aspects of economics, pp.148-155.

**Akhtyrskii A. (2020).** “[Social and organizational conditions for the formation of value-motivational meanings in the behavior of teachers.](#)” Modern aspects of economics, pp. 140-147.

**Akhtyrskii A. (2020).** “[Formation of a motivation system for teaching staff of institutions for orphans in the context of economic modernization.](#)” St. Petersburg State University of Economics, pp. 19-25.

**Akhtyrskii A. (2019).** “[Labor motivation of teaching staff: comparative studies.](#)” Sociology and law, pp. 55-64.

**Akhtyrskii A. (2018).** “[Assessment of the state of the system of labor motivation of teachers in institutions for orphans.](#)” St. Petersburg State University of Economics, pp. 65-68.

## Research experience

2022 Member	Grand of St. Petersburg State University of Economics. «Value-motivational meanings of the formation of innovative competencies of employees of enterprises and organizations».
2021 Head	“Value-motivational meanings of employees of the pharmaceutical company Vertex”: a survey of employees based on a stratified sample, 50 in-depth interviews (specialists, managers, top managers). The result is a detailed report for managers (correlation analysis, statistical differences, etc.).
2017-2020 Head	“Value-motivational meanings of pedagogical workers and caregivers”.

## Teaching

**Senior Lecturer** of the department of sociology and personnel management. [St. Petersburg State University of Economics](#)

2021 – present

*Sociology* General seminars for all directions.

Sociological knowledge in the system of the scientific picture of the world.

*Sociology of management*

Seminars about the mechanisms of social management and management processes in large and small social systems.

*Sociology of organizations*

Sociology in the system of enterprise and organization management.

Socioengineering methods in the system of increasing the efficiency of enterprises.

*Sociology of innovative development*

Seminars on modern sociological concepts of innovation development and research directions in this area.

Practices of innovative technologies in sociology.

*Social politics*

Seminars explore management practices in social institutions.

## Membership

2020 – present

**Associate editor.** [Russian scientific journal "Telescope: journal of sociological and marketing research"](#).

2022 – present

**Member of the** [American Sociological Association](#)

2022 – present

**Member of the** [Union of Young Scientists of Russia](#)